

EXHIBIT A



POLICE DEPARTMENT

Department Advocate's Office
One Police Plaza
New York, N.Y. 10038

April 8, 2013

Peter J. Gleason, Esq.
53 N. Moore Street, Suite 3C
New York, NY 10013

Re: Adrian Schoolcraft
Disciplinary Case # 2010-1181 (86109/10) &
2010-1207 (86044/10)

Dear Mr. Gleason,

This letter is being sent in response to your letter dated January 28, 2013. It appears that you are requesting that Adrian Schoolcraft be reinstated, as you ask that he be placed on "modified duty status" and maintain telephone contact with the Department's Internal Affairs Bureau. You propose that he not be required to come to work at a Department facility, or perform any job duties customary with the position of police officer. What you propose is not modified assignment, and it is not an option for an individual seeking reinstatement.

As you are aware, Adrian Schoolcraft was served with charges and specifications on January 15, 2010, regarding case 2010-1207, and on February 4, 2010, regarding case 2010-1181. On June 9, 2010, Adrian Schoolcraft was served with amended charges and specifications regarding both cases.

Specifically, in case 2010-1207, Adrian Schoolcraft was charged with failing to appear at the Department Advocate's Office, being absent without leave, failing to make himself available to be examined by a Department Surgeon, failing to report to his resident Precinct, failure to appear at the Department Advocate's Office for restoration to duty, failing to notify the Department of his current residence, and impeding Department investigators. In case 2010-1181, Adrian Schoolcraft was charged with failing to comply with orders, being absent without leave, failing to safeguard Department property, impeding an investigation, and failing to surrender a rifle in his possession. Mr. Larry Schoolcraft, Adrian Schoolcraft's father, acknowledged receipt of these charges and specifications on June 17, 2010. Copies of the charges and specifications served upon Adrian Schoolcraft are enclosed.

As stated in a letter dated April 5, 2011, which was sent to Adrian Schoolcraft, the employment status of your client is considered Absent Without Leave (AWOL) from the NYPD since January 6, 2010. Charges and specifications will be drafted to encompass all periods of time for which Adrian Schoolcraft is considered AWOL.



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Pursuant to NYC Administrative Code §14-126, any member of the service who has been absent without leave for five consecutive days will be dismissed from the Department without notice. However, the Department prefers not to take any employment action regarding Adrian Schoolcraft without a full hearing regarding all pending charges.

In order to resolve the disciplinary matters pending against your client, the cases will be placed on the conference calendar of the Deputy Commissioner of Trials on April 18, 2013, to schedule a future date for trial. If you have any questions or wish to discuss the matter further, please contact me at (646) 610-6311 or Agency Attorney Lisa Bland, (646) 610-6356.

Louis W. Luciani
Louis W. Luciani
Inspector

POLICE DEPARTMENT - CITY OF NEW YORK

- Petitioner -

- against -

POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931186

- Respondent -

NOTICE OF AMENDMENT
OF CHARGES

DISCIPLINARY CASE
2010-1181

PLEASE TAKE NOTICE that Counsel for the Petitioner has amended the Charges and Specifications dated January 02, 2010, as follows:

Specification No. 1 will remain the same and read:

1. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, inside of the 81st Precinct Stationhouse, in Kings County, having been directed by New York City Police Sergeant Rasheena Huffman to standby during an investigation, did fail and neglect to comply with said order.

Pg 203-03 Pg. 1 Para. 2

Compliance with Orders

Specification No. 2 will remain the same and read:

2. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, within the confines of the 104th Precinct, in Queens County, having been directed by New York City Police Captain Theodore Lauterborn to return back to the 81st Precinct Stationhouse for an investigation, did fail and neglect to comply with said order.

Pg 203-03 Pg. 1 Para. 2

Compliance with Orders

Specification No. 3 will remain the same and read:

3. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, scheduled to perform his regular tour of duty was absent without leave.

Pg 203-05 Pg. 1 Para. 1 & 2

Performance On Duty - General

Pg 205-18 Pg. 182

Absent Without Leave - Personnel Matters

Specification No. 4 is dismissed:

4. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, engaged in conduct injurious to the good order, efficiency or discipline of the Department in that said Officer failed to properly safeguard Department property.

Pg 203-10 Pg. 1 Para. 5

Prohibited Conduct - General Regulations

POLICE DEPARTMENT - CITY OF NEW YORK

- Petitioner -

- against -

POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931185

- Respondent -

NOTICE OF AMENDMENT
OF CHARGES

DISCIPLINARY CASE
2010-1207

PLEASE TAKE NOTICE that Counsel for the Petitioner has amended the charges and specifications cited (hereinafter "A", 2009), as follows:

Specification No. 1 will remain the same and read:

1. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on duty assignment, on or about December 3, 2009, after being previously notified that said Officer was to report to the Department Advocate's Office to be restored to duty Modified assignment, did fail to appear at the Department Advocate's Office and was absent without leave.

PG 203-05 Pg. 1 Para. 1 & 2
PG 205-18 Pg. 1 & 2

Performance or Duty - Absent/
Absent Without Leave

Specification No. 2 is amended as follows:

2. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 3, 2009, did engage in conduct prejudicial to the good order, efficiency or discipline of the Department, to wit: said Police Officer Schoolcraft, after being informed by the Commanding Officer, Department Advocate's Office, that a Department Surgeon would examine said Officer at said Officer's temporary residence in Fulton County, did persuade said attempt to examine when he refused Department personnel entry.

PG 203-05 PAGE 1 PARA 5

GENERAL REGULATIONS

Specification No. 3 is amended as follows:

3. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 14, 2009 and every Monday, Wednesday and Friday thereafter through February 5, 2010, did fail to report to said Officer's resident precinct.

PG 206-08 PAGE 1 PARA 13
PG 207-03 Page 1 Para 2

SUSPENSION FROM DUTY, UNDESIRABLE MEMBER
OF THE SERVICE DISCIPLINARY MATTERS

Specification No. 4 is added as follows:

4. Said Police Officer Adrian Schoolcraft, assigned to the 81st Precinct, while on suspension, on or about December 4, 2009 and December 7, 2009, having been previously notified and directed by competent authority, to report to the Department Advocate's Office at the respective times, did fail to appear at the Department Advocate's Office.

PG 207-03 Pg. 1 Para 2

Performance or Duty - Absent

POM ADRIAN SCHOLCRAFT
 DATE / /
 TIME AM/PM
 WITNESS
 DATE / /

HIRAM LOPEZ, AGENCY ATTORNEY
 Department Advocate's Office
 One Police Plaza, Room 402
 New York, New York 10038

Date June 07, 2010
 New York, New York

My 2003 CR Pj 1 Para 5
 Specimen No. 8 is added as follows:
 Said Police Officer Adrian Scholcraft, assigned to the 17th Precinct, who on suspension in
 or about January 2, 2010, at a location known to me (reportedly in Forest Hills, New York,
 the neighborhood engaged in contact pursuant to the given duty, officer and detailing of the
 Department, to wit said Police Officer Scholcraft, the report of the investigation was with
 overacting to deny Police Officer Scholcraft of his duty, to be returned to duty, when he refused
 to sign his resignation and my follow up investigation.

My 2003 CR Pj 1 Para 2 & 3
 Emergency, and when Proceedings, Paragraph
 Paragraphs
 Specimen No. 8 is added as follows:
 In a letter dated at said date, the report of the investigation, the following information was
 provided: On or about January 2, 2010, at a location known to me (reportedly in Forest Hills, New York,
 the neighborhood engaged in contact pursuant to the given duty, officer and detailing of the
 Department, to wit said Police Officer Scholcraft, the report of the investigation was with
 overacting to deny Police Officer Scholcraft of his duty, to be returned to duty, when he refused
 to sign his resignation and my follow up investigation.