

1	UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK		
2	ADRIAN SCHOOLCRAFT,	X	
3		PLAINTIFF,	
4	-against-	Case No.:	
5		10CIV 6005 (RWS)	
6	THE CITY OF NEW YORK, ET AL, D TAX ID 873220, INDIVIDUALLY AN	ID IN HIS OFFICIAL CAPACITY,	
7	ASSISTANT CHIEF PATROL BOROUGH NELSON, TAX ID 912370, INDIVID	DUALLY AND IN HIS OFFICIAL	
9	CAPACITY, DEPUTY INSPECTOR STE INDIVIDUALLY AND IN HIS OFFICE LAUTERBORN, TAX ID 897840, IND CAPACITY, LIEUTENANT WILLIAM G	AL CAPACITY, CAPTAIN THEODORE DIVIDUALLY AND IN HIS OFFICIAL	
10	INDIVIDUALLY AND IN HIS OFFICE FREDERICK SAWYER, SHIELD NUMBE	AL CAPACITY, SERGEANT	
11	HIS OFFICIAL CAPACITY, SERGEAN INDIVIDUALLY AND IN HIS OFFICI	IT KURT DUNCAN, SHIELD 2483,	
12	CHRISTOPHER BROSCHART TAX ID 9 HIS OFFICIAL CAPACITY, LIEUTEN	15354, INDIVIDUALLY AND IN	
13	885374, INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY, SERGEANT SHANTEL JAMES, SHIELD NO. 3004 AND PO'S JOHN DOE 1-50		
14	INDIVIDUALLY AND IN THEIR OFFICIAL CAPACITIES, JAMAICA HOSPITAL MEDICAL CENTER, DR. ISAK ISAKOV, INDIVIDUALLY AND		
15	IN HIS OFFICIALLY CAPACITY, DR. LILIAN ALDANA-BERNIER, INDIVIDUALLY AND IN HER OFFICIAL CAPACITY AND JAMAICA		
16	HOSPITAL MEDICAL CENTER EMPLOYEES JOHN DOE 1-50 INDIVIDUALLY AND IN THEIR OFFICIAL CAPACITIES (THE NAME		
17	JOHN DOE BEING FICTITIOUS, AS UNKNOWN),	THE TRUE NAMES ARE PRESENTLY	
18		DEFENDANTS.	
19			
20			
21		nne 5, 2014	
22	TIME: 10	):16 A.M.	
23			
24	(DEPOSITION OF JOS	SEPH FERRARA.)	
25			

1	DATE: June 5, 2014
2	TIME: 10:16 A.M.
3	
4	DEPOSITION of a Non-Party Witness, JOSEPH
5	FERRARA, taken by the respective parties, pursuant to a
б	Court Order and to the Federal Rules of Civil Procedure,
7	held at the offices of The New York City Law Department,
8	100 Church Street, New York, New York 10007, before Gena
9	Nardone, a Notary Public of the State of New York.
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- 1 in, so I just, you know, put September of '08, so I just
- 2 put 00 down because I didn't know what date it actually
- 3 was.
- Q. And on the next page 12165, the second paragraph
- 5 that has 10/00/08. Why did you use that date?
- A. I didn't know the specific date that I was taken
- 7 off of whatever that says there.
- 8 Q. So, for at least those two entries you didn't put
- 9 this entry in immediately following the claimed misconduct?
- 10 A. That's correct.
- 11 Q. So, you claim that the retaliation against you
- 12 began in March 2007 by Captain Lunetta; is that correct?
- 13 A. Yes, I believe so.
- 14 Q. I'm not referring to the -- to the pages --
- 15 A. Oh, okay.
- 16 Q. -- you're welcome to look through them, but
- 17 generally --
- 18 A. All right.
- 19 O. -- is that -- is that your claim?
- 20 A. Yeah, uh-huh.
- Q. So, starting in March of 2007, what form did this
- 22 alleged retaliation take?
- 23 A. Well, before I was allowed to do overtime without
- 24 any questions asked, I was able to do operations in the
- 25 field, surveillances, integrity tests without any --

- 1 Q. Did anyone tell you that you were getting more
- 2 overtime than other lieutenants?
- 3 A. No.
- 4 Q. Why did you believe that your transfer to group
- 5 52 was retaliatory?
- A. Because, when -- when I went and met with
- 7 Inspector O'Brien he told me he needed -- he wanted a
- 8 strong lieutenant supervisor in that group, okay. And when
- 9 I got to that group a couple days after I got there they
- 10 needed another lieutenant in that group to cover the other
- 11 testing team, they brought in a lieutenant from patrol who
- 12 had no experience with IAB whatsoever. So I felt that was
- 13 retaliatory because you're saying you need a strong
- 14 lieutenant who knows TAB, but now you're bringing somebody
- else who has no -- never did any time in IAB whatsoever,
- 16 has no idea how IAB works and you bring him in and put him
- 17 right next to me, so I felt that was retaliatory.
- 18 Q. Did you make any less money in group 52?
- 19 A. From group 56?
- 20 Q. Yes.
- 21 A. Yes.
- 22 O. Why did you make less money?
- 23 A. I wasn't allowed to do any overtime.
- Q. Was your straight pay different in any way?
- A. Was my what?

- Q. Why did you notify Captain Monteleone about that?
- 2 A. I felt like he knew from other supervisors
- 3 talking about the situation because word had gotten around,
- 4 pretty much the whole Internal Affairs Bureau about what
- 5 was going on, so I just wanted to explain to him, you know,
- 6 my side of what happened and that, you know, I felt like I
- had to -- you know, I felt like I had to explain myself to
- 8 him.
- 9 Q. Did he say anything to you that made you believe
- 10 he already knew about your relationship with Dawn and Chief
- 11 Mohammed?
- 12 A. No, he didn't.
- 13 Q. Were you retaliated against as a result of
- telling Captain Monteleone that information?
- MR. SMITH: Objection to form.
- 16 A. No, I don't believe it was in regards to that.
- Q. Why do you believe you were retaliated against by
- 18 Captain Monteleone?
- 19 A. Well, they came up with vacation picks, according
- 20 to the patrol guide, I'm going to say hypothetically,
- 21 because I don't know what the actual number is. When
- 22 there's three or more lieutenants working on a -- in a
- group -- let's say four. If there's a four or more
- lieutenants working in a group then there is double picks,
- which means a lieutenant can pick with another lieutenant

- 1 for a specific week, okay, and if it's less than four, then
- 2 there's single picks. So, if May -- if the month of May is
- 3 taken up by another lieutenant then nobody else can take
- 4 it.
- Now, in our group we had, I think, five
- 6 lieutenants working on paper and Monteleone turned around
- 7 and says no double picks for lieutenants. He was big with
- 8 having people there all the time. So, he turned around and
- 9 said no, no picks for lieutenants, no double picks, it's
- only going to be single picks. So I challenged that, I
- 11 called the LBA up and I asked the LBA, I was like, you
- 12 know, can he do that, I said because, you know, he's saying
- 13 no. The LBA told me you could put a grievance in and fight
- 14 that because you guys are carrying, let's say, five
- 15 lieutenants and the number is like four or more and you --
- 16 --you're entitled to double picks.
- So I did that and Monteleone -- Monteleone knew I
- 18 did that and then after that it was the same thing with
- 19 retaliation. I had to -- with Monteleone if I -- I had to
- 20 start filling out a daily activity report of what I did
- 21 each day which nobody else had to do in that -- in that
- 22 office. If I went out where did I go, what did I do, if I
- 23 came back how long I spent on a specific case number. I
- 24 had to write specific stuff down for him.
- MS. PUBLICKER METTHAM: We need to take